EXHIBIT 1

California Home Energy Savings Program –

Measures, Incentives, and Qualifications

Per unit incentives for specific Energy Efficiency Measures (EEMs) are listed in the program incentive tables below. Current incentives can be found at http://www.homeenergysavings.net/California.

Lighting Incentive Table

Measure	Qualifications	Customer Incentive	Mid-Market Incentive
CFL Bulbs (General Purpose)	ENERGY STAR qualified	\$0	Up to \$3.00
CFL Bulbs (Specialty)	ENERGY STAR qualified	\$0	Up to \$4.00
LED Bulbs (General Purpose)	ENERGY STAR qualified	\$0	Up to \$23.00
LED Bulbs (Specialty)	ENERGY STAR qualified	\$0	Up to \$23.00
CFL and LED Fixtures	ENERGY STAR qualified Torchiere and portable products are not qualified.	\$0	Up to \$10.00

Notes for lighting incentive table:

- Mid-market incentives for CFL and LED bulbs apply to upstream, mail by request and direct install.
- See product list on program website.
- Reduced price CFL, LED, or fixture offer may end early if entire allocation is sold.
- Acronyms:

CFL: Compact Flourescent Light **LED:** Light Emitting Diode

Appliance Incentive Table

Measure	Qualifications	Customer Incentive	Mid-Market Incentive
Clothes Washers	$MEF \ge 3.2$	\$50	\$0
Clothes Washer Recycling	Decommission and recycle an existing clothes washer. The recycled unit must be operable.	\$0	Up to \$25
Refrigerators	CEE Tier 3	\$50	\$0
Refrigerator and Freezer Recycling	Refrigerators or freezers must be in working condition and must be plugged in to verify they are working. Units a minimum of 10 cubic feet and a maximum of 32 cubic feet in size (based on inside measurements) qualify. Any customer, residential or commercial, with a working residential refrigerator or freezer is eligible to participate.	Up to \$50	Up to \$20
Electric Water Heaters	25-44.9 gal units: $EF \ge 0.94$ 45-54.9 gal units: $EF \ge 0.95$ 55-74.9 gal units: $EF \ge 0.93$ 75-99.9 gal units: $EF \ge 0.92$ 100-120 gal units: $EF \ge 0.85$ Due to the federal standard change, all electric water heater incentives will be retired after April 15, 2015. Incentives will be provided only for units purchased or installed on or before April 15, 2015.	\$50	\$0
Heat Pump Water Heater	Northern Climate Specification qualified Due to April 16, 2015 federal standard units that do not meet the new standard will no longer be offered incentives after April 15, 2015.	Up to \$600	\$200
Evaporative Coolers (Tier 1)	2,000-3,499 CFM	\$50	\$0
Evaporative Coolers (Tier 2)	Minimum 3,500 CFM	\$100	\$0
Room Air Conditioner Notes for appliance incent	ENERGY STAR qualified	\$0	Up to \$20

Notes for appliance incentives:

• See additional installation requirements and qualifying models on program website.

Acronyms:

EF: **Energy Factor**

CEE: Consortium for Energy Efficiency
CFM: Cubic Feet per Minute **MEF:** Modified Energy Factor

Plumbing Incentive Table

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Measure	Qualifications	Customer Incentive	Mid-Market Incentive
Low-Flow Showerheads	Flow rate ≤ 1.70 GPM	\$0	Up to \$31.00
Low-Flow Aerators	Flow rate ≤ 1.50 GPM	\$0	Up to \$5.00
Thermostatic Valves	Valve must automatically restrict or shut off water flow rate when a set point is reached and be reset when desired	\$0	Up to \$30.00
Combo Low Flow Showerhead and Thermostatic Valve	Unit Flow Rate ≤ 1.50 GPM Valve must automatically restrict or shut off water flow rate when a set point is reached and be reset when desired	\$0	Up to \$54.00

Home Electronics

Measure	Qualifications	Customer Incentive	Mid-Market Incentive
Advanced Power Strips	Power strip must have occupancy, infrared, or load-sensor and automatically shut off the plug loads when no motion or reduced load is detected for a period of time	\$0	Up to \$60.00

Weatherization Incentive Table

Measure	Qualifications	Customer Incentive	Mid-Market Incentive
Insulation - Attic	Must add at least R-19 to existing insulation $R_{initial} \leq 19 \ \& \ R_{final} \geq 38$ Home's primary heat source is electric	\$0.20/sf for single-family \$0.35/sf for multi-family	\$0/sf.
Insulation - Wall	No existing wall insulation Must add R-13 or fill cavity Home's primary heat source must be electric	\$0.75 /sf.	\$0/sf.
Air Sealing	Air seal entire home per program requirements	Tier 1: 15% - 29.9% ACHN Reduction: \$200 Tier 2: > 30% ACHN Reduction: \$200	Tier 1: 15% - 29.9% ACHN Reduction: none Tier 2: > 30% ACHN Reduction: \$200

Notes for plumbing, electronics, and weatherization incentive table:

- Mid-market incentives for all plumbing measures apply to upstream, mail by request and direct install.
- Mid-market incentives for advanced power strips apply to upstream, downstream and direct install.
- See additional installation requirements on program website.
- Definitions:

ACHN: Air changes per hour at natural conditions

GPM: Gallons per minute

R-Value: Thermal resistance of a material

HVAC Incentive Table

Measure	Qualifications	Customer	Mid-Market	
		Incentive	Incentive	
Central Air Conditioner	$2014: \ge 15 \text{ SEER},$ After $2014: \ge 17 \text{ SEER}$	\$100	\$0	
Heat Pump	Tier 1: \geq 9.0 HSPF, \geq 15 SEER Tier 2: \geq 9.5 HSPF, \geq 16 SEER	Tier 1: \$100	Tier 1: \$50	
Upgrade	Previous primary heat source must have been a heat pump	Tier 2: \$100	Tier 2: \$150	
Heat Pump	Tier 1: \geq 9.0 HSPF, \geq 15 SEER Tier 2: \geq 9.5 HSPF, \geq 16 SEER Previous primary heat source must have	Tier 1: \$1,000	Tier 1: \$50	
Conversion	been a permanently installed electric forced air furnace	Tier 2: \$1,000	Tier 2: \$550	
Duotless Heat Duma	≥ 9.0 HSPF, ≥16 SEER	Single-Head: \$1,000	Single-Head: \$300	
Ductless Heat Pump	Single-head or multi-head unit	Multi-Head: \$1,500	Multi-Head: \$300	
Duct Sealing and Insulation	$R_{existing} \leq 2 \text{ or replace all existing insulation} \\ \text{with at least R-8} \\ \text{Must add at least R-8 to ducts} \\ \text{Home's primary heat source is electric} \\ \text{(ducted)} \\ \text{Cannot be claimed if performing HVAC} \\ \text{equipment replacement or upgrade.} \\$	\$500	\$100	
Duct Sealing	Home's primary heat source is electric (ducted). Existing insulation should only be removed if it is being replaced. Cannot be claimed if performing HVAC equipment replacement or upgrade.	\$200	\$0	
Whole-Home Upgrade Package	Install all of the following per Program requirements: • Heat Pump Upgrade • Heat Pump Conversion • Ductless Heat Pump • Whole-Home Attic Insulation • Whole-Home Wall Insulation • Duct Sealing & Insulation • Air Sealing	Up to \$1,000 bonus	\$0	

Notes for HVAC incentive table:

• See additional installation requirements on program website.

• Acronyms:

HSPF: Heating Seasonal Performance Factor **SEER:** Seasonal Energy Efficiency Ratio

New Homes Incentive Table

Measure	Qualifications	Customer/ Builder Incentive	Mid-Market Incentive
New Homes Whole Home Performance Path	To align with the California Advanced Homes Program, the Program will offer incentives to builders based on the new homes' percentage improvement beyond Title 24, beginning at 15% better than code and increasing. The home's performance will be modeled and verified by independent third-parties and the models will be delivered to the program for final savings and incentives calculations. See program website details.	Up to \$5,000	\$0
New Homes Ductless Heat Pump	≥ 9 HSPF, ≥ 16 SEER single-head or multi-head unit	\$1,300	\$0

Notes for New Homes incentive table:

• See additional installation requirements on program website

• Acronyms:

HSPF: Heating Seasonal Performance Factor **SEER:** Seasonal Energy Efficiency Ratio

Manufactured Homes Incentive Table

Measure	Qualifications	Customer Incentive	Mid-Market Incentive
Manufactured Homes, Duct Sealing	Must have ducted electric heating system serving at least 80% of the home's floor area. Existing insulation should only be removed if it is being replaced.	\$0	Up to \$750
New Manufactured Homes, High Performance	Home must receive High Performance certification.	\$0	\$2,000

Notes for manufactured homes incentives:

- See additional installation requirements on program website.
- Manufactured Homes, Duct Sealing Contractor will be reimbursed for actual job costs, at no cost to the customer. Costs may include surcharge for mileage, duct testing and other job expenses.